

**Expanded Indicator 4-7**  
**Satisfaction with Discipline/Grievances/EEO Procedures**

Question	Employee Results	
	Count	Percent
If I filed a grievance, it would be held against me		
strongly disagree	177	6%
disagree	345	12%
neither agree nor disagree	930	32%
agree	944	32%
strongly agree	526	18%
totals	2922	100%
Top management at this installation actively supports the EEO program		
strongly agree	343	11%
agree	1287	40%
neither agree nor disagree	967	30%
disagree	318	10%
strongly disagree	295	9%
totals	3210	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	146	5%
agree	781	25%
neither agree nor disagree	993	31%
disagree	657	21%
strongly disagree	589	19%
totals	3166	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	114	4%
agree	616	21%
neither agree nor disagree	1125	39%
disagree	565	20%
strongly disagree	455	16%
totals	2875	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	780	6%
agree	3029	25%
neither agree nor disagree	4015	33%
disagree	2484	20%
strongly disagree	1865	15%
totals	12173	100%

**Expanded Indicator 4-7 (Cont.)**  
**Satisfaction with Discipline/Grievances/EEO Procedures**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	756	26%
FORSCOM	332	28%
MEDCOM	503	33%
TRADOC	415	31%
USACE	571	36%
EUROPE	308	37%
OTHER	917	31%
<b>TOTAL ARMY</b>	<b>3809</b>	<b>31%</b>